

# All Souls Church, Unitarian, Washington, DC Sponsors Jubilee Three Anti-Racism Training

## A Community Experience: Building Capacity to Dismantle Systemic Racism

Do you wish to deepen your understanding of how race and ethnicity play out in our institutions and our daily lives? This 2-½ day workshop is open to everyone—of any faith or none—who wants to journey toward making a stand against racism and nurturing a multicultural future.

**Friday, May 2, 2024, 6:00–9:00 pm**  
**Saturday, May 3, 2024, 9:00 am–8 pm**  
**Sunday, May 4, 2024, Noon–7:00 pm**

The workshop includes presentations, discussions, videos, exercises, and small group work. Offered remotely by Paula Cole Jones and Lutricia Callair, the program will be on Zoom. There are multiple breaks each day, including a 2-hour lunch break on Saturday. The workshop begins at noon on Sunday so that you can attend a Sunday service.

What are we trying to do?

- To develop a shared analysis of racism and its individual, institutional, and cultural manifestations
- To begin to apply this common understanding to the history, culture, and institutional structure of our society
- To understand how racial dynamics support or undermine democracy
- To envision the next steps in taking action.

Topics:

- The long history of racism and resistance to racism in the Americas
- Defining racism
- Exploring the effects of racism on people of color and on white people
- Exploring the intersections of racism & classism and racism & gender
- Dismantling racism
- Claiming and shaping an anti-racist identity

Enrollment is limited so sign up today! \$170 per participant and \$85 for second and third person in the same household.

This is the link for registering:

<https://pcolejones.wufoo.com/forms/jubilee-three-antiracism-2025/>

For more information, contact:

- Paula Cole Jones (Jones Coaching Group)  
[pcolejones@gmail.com](mailto:pcolejones@gmail.com)

- Traci Hughes, (All Souls Church) [executivedirector@allsouls.ws](mailto:executivedirector@allsouls.ws)

### WHAT PEOPLE SAY ABOUT THE JUBILEE THREE EXPERIENCE

“My world has expanded dramatically.”

*“[the weekend] truly changed my life, how I see the world, and who I am as a human being.... I did not expect to be transformed... but that is exactly what has happened.”*

“The Jubilee has given me the words and the strength to stand up and be the one to bring the hard conversations to the table.”

*“This training will give you a lot of food for thought as well as tools to use in these challenging times.”*

“It was like peeling an onion; we were able to delve into new and deeper levels of understanding.

Thank you to the trainers for this great opportunity to gain crucial points of awareness around racial justice!”

## Jubilee Three Trainers



**Paula Cole Jones** is a lifelong Unitarian Universalist and a management consultant with over twenty years of experience in designing and facilitating workshops and dialogues for leaders and organizations. Paula currently serves as a member of the UUA Article II Study Commission. She is an innovator of institutional change. In 1999, Paula founded ADORE, A Dialogue on Race and Ethnicity. She has conducted hundreds of group discussions and workshops across the country for faith organizations, community groups, and government agencies. She is a leader in advancing the 8th Principle and the Community of Communities as practices for the Beloved Community. She is the author of a *UU World* magazine cover story “Reconciliation as a Spiritual Discipline.” She is also the editor of a Skinner House book, *Encounters: Poems about Race, Ethnicity and Identity*, and a contributing author to three Skinner House books, including the UUA Common Read *Justice on Earth*. Paula is the recent recipient of an honorary Doctorate of Divinity from Meadville Lombard Theological School. Her home congregation, All Souls Church, Unitarian, in Washington D.C. established the Paula Cole Jones Transformation Award.



**Lutricia Callair** is a social justice activist, Licensed Clinical Social Worker, organizer, and author. Lutricia is CEO of The Center for Healing and Wellness, a state certified agency offering mental health and other clinical services to individuals, families, and groups. In addition to Jubilee, Lutricia conducts anti-violence trainings and community building workshops. Inspired by Dr. Martin Luther King Jr.’s Beloved Community, Lutricia developed and leads a process called Kinship Circles. The Kinship Circle mission is to introduce and promote a way of being that brings people together to help overcome oppression and bigotries that separate us.